

SAP HR Best Practice Workshop

March 1-2, 2007 in Berlin

Thursday March 1st, 2007 - Lounge, SAP Berlin

9:00 **HR and Performance Management - Trends and Business Cases**
Thomas Otter, Chief Solution Architect, BSAG, SAP

10:00 **Introduction of the SAP HR Best Practice Network and Introduction of the Participants**
Thomas Otter, SAP

11:15 Coffee and Refreshment Break

11:45 **Developing and Implementing Performance Management Concepts at Danfoss and LM Glasfiber**
Rikke W. Munksgaard, HR Partner, LM Glasfiber

13:00 Lunch Break in the `Gästecasino`

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14:30

**Combining Performance Management and HR/HCM Analytics,
Reporting and Measurement**

Peter Howes, CEO InfoHRM

15:30

Performance Management at Surrey County Council

Graham White, Head of HR, Surrey County Council/UK

16:30

Time to Return to the hotel

17:30

Evening Event and Networking Dinner

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9:00

**Supporting the High Performance Organization:
How HR and Finance can Win Together
- Case studies and Some Food for Thought**

Jürgen H. Daum, Chief Solution Architect, BSAG, SAP

10:00

Performance Management at Henkel

Michael Jakob, HR Director Information Management, Henkel

11:00

Coffee and Refreshment Break

11:30

Performance Management at SAP

Pamela Seplow, HR – Practices and Governance, SAP

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12:30

The Performance Management Contest

Peter Reilly, Director HR Research & Consultancy, Institute for Employment Studies

13:15

Next Steps, Future Research, Meetings and Projects

Discussion (moderator: Thomas Otter, SAP)

14:00 Optional Lunch

15:00 End of the Event